



Human Rights Act 1998

And

Disability Discrimination Act 1995

(incorporated in Equality Act 2010)

Aims of the session:

To raise awareness of legislation that ensures that clients with spinal cord injuries are treated fairly and are not discriminated against.

The Human Rights Act

This 1998 Act brings the rights from the European Convention on Human Rights into UK law

European Convention on Human Rights (ECHR)

There is a Court of Human Rights in Strasbourg where people can go to claim their 'rights' under the convention, Courts in the UK can also be used to uphold the 'Human Rights'

There are 16 rights in the Human Rights Act, each one is called an Article.

16 Articles of the Human Rights Act

1. The right to life.
2. The right to freedom of torture and inhuman or degrading treatment or punishment.
3. The right to freedom from slavery, servitude and forced or compulsory labour.
4. The right to liberty and security of person.
5. The right to a fair and public trial within a reasonable time.
6. The right to freedom from retrospective criminal law and no punishment without law.
7. The right to respect for private and family life, home and correspondence.

8. The right to freedom of thought, conscience and religion.
9. The right to freedom of expression.
10. The right to freedom of assembly and association.
11. The right to marry and found a family.
12. The prohibition of discrimination in the enjoyment of convention rights.
13. The right to peaceful enjoyment of possessions and protection of property.
14. The right of access to an education.
15. The right of free elections.
16. The right not to be subjected to the death penalty.

The Equality and Human Rights Commission

The Commission wants to stop inequality, remove discrimination, strengthen good relations between people, and promote and protect human rights.

The Commission has also taken over the role of the Disability Rights Commission and will work to stop discrimination against disabled people.

Disability Discrimination Act 1995 (updated 2005)

Now part of Equality Act 2010

The Disability Discrimination Act was implemented to address the discrimination faced by disabled people in the UK.

Disabilities is defined as a 'physical or mental impairment, which has a substantial and long term effect on a persons ability to carry out normal day to day activities'

The Disability Discrimination Act 1995

The Act is designed to prevent discrimination against people with disabilities in employment, access to education and transport, housing and obtaining goods and services. Employers and landlords must not treat a disabled person less favourably than a non disabled person. New transport facilities must meet the needs of disabled people and colleges, shops and other services must ensure that disabled people can use their services.

Maslow's Hierarchy of needs

